



This twelve-month position is available to candidates that have an interest in ophthalmology. The successful candidates will be working with four ophthalmology specialists, an anaesthesia specialist, four residents, two other interns and eleven registered veterinary nurses to help run the clinical service. A large focus will be on in-patient care and provision of assistance to the veterinary ophthalmologists. Applicants must hold, or be eligible for, membership of the Royal College of Veterinary Surgeons. Sponsorship for visas is available. Please read the job description below to find out more about the position and the associated requirements.

The Eye Veterinary Clinic has a very significant track-record of colleagues who have completed internships and gone on to complete residency programmes both at EVC and elsewhere.

Please apply in writing with a covering letter and a CV to:

Rachael Grundon

Eye Veterinary Clinic

Marlbrook

Leominster

HR6 0PH

Or via email to [rachael@eyevetclinic.co.uk](mailto:rachael@eyevetclinic.co.uk)

## Job Description

### Veterinary Ophthalmology Intern (Veterinary Surgeon)

**REPORTING TO:** Directors, practice manager and nurse manager

#### OVERVIEW

The intern position is vital for the smooth running of EVC. Interns will rotate through every area of the practice as well as taking part in the out of hours rota. As EVC is a small business a flexible approach is required. In-patient care, anaesthesia and clinical examination of patients will be a major part of the role.

#### MAJOR GOALS



- **Personal:**
  - To become confident with the ocular examination process and gain an excellent mental reference library of the variations in appearance of the normal eye of all species
  - To gain a firm working knowledge of common ocular conditions and their routine management
  - To demonstrate a commitment to continued professional development
  
- **In the team:**
  - To ensure the highest standard of care to all of our patients and clients
  
  - To ensure efficiency of case management across all clinical areas
  
  - To maintain accurate client and patient records
  
  - To be efficient, pleasant, courteous, polite, and helpful to practice personnel and clients at all times
  
  - To promote our services, personnel and products, both within and outside the practice at all times
  
  - To support marketing initiatives
  
  - To actively participate in the staff appraisal system

## MAJOR DUTIES

- Provide assistance to veterinary ophthalmologists, nurses and anaesthetist, as required, at all times
- Perform and monitor anaesthesia under the direction of the veterinary surgeons and senior nurses
- The provision of excellent in-patient care including
  - daytime: pre-op care/medication, monitoring/recovery period, post-op care/medication
  - out-of-hours: monitoring, medication/treatments
- Completion of neat and accurate paperwork, at all times
- Performing in-house diagnostic tests as necessary
- Equipment maintenance, in conjunction with head nurse and veterinary surgeons and record in faulty equipment file
- Assisting with practice marketing initiatives e.g. Open Evenings, Open Days etc.
- Assisting the management team as required
- To be accountable for any specific tasks or responsibilities allocated by the management team
- Follow all Health & Safety rules, guidance, and training, including risk assessments, standard operating procedures, equipment use and maintenance and the wearing of PPE. Speak to the practice manager, head nurse or a director if you have any queries or concerns
- Welcome and provide support for visiting veterinary surgeons, students, and work experience personnel; to ensure safe methods of work and minimum disruption
- Follow Employee General Guidelines



## Working hours

Monday to Friday 8.30-18.30

The aim is to have a 60-minute unpaid break per day, but this will be dependent on the case load on any given day.

## Remuneration

The annual salary will be £20,500 per annum. Accommodation will be provided. Salaries are paid monthly in arrears.

## On Call

You will be on a 1 in 3 rota. When on call you will be expected to stay on site. You will receive a day in lieu for a weekend worked. You will be expected to work three UK bank holidays per year, for which you will be entitled to 1 day off in lieu for each bank holiday on call.

## CPD

You will have a CPD allowance of 5 days and £1000

Attendance at ophthalmology related CPD is preferred. Choice of course and dates will need to be discussed with the directors.

## Holidays

Holidays must be agreed with the directors or practice manager. You will qualify for 20 days annual leave plus public holidays per annum.

## **MEASURES OF ACHIEVEMENT:**

1. The provision of quality veterinary care – first-class animal care is paramount
2. High level of client satisfaction/low level of complaints
3. Consistent accuracy, reliability, responsiveness, and sound initiative when working with other members of staff – positive feedback from other staff members in this regard.
4. A perceptible willingness to learn and apply new skills
5. High levels of veterinary surgeon satisfaction/commendation
6. Attendance at relevant CPD (to include sharing information with other clinical support staff)



## PERSON SPECIFICATION

### JOB TITLE – Veterinary Intern

SPECIFICATION	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Experience  Period in related field(s)	MRCVS	12 months post-graduation experience.  Completion of a rotating internship in the UK	Application /employment history here if internal application
Knowledge		Merlin practice management system	Application  Interview  References
Qualifications	Veterinary degree registerable with the RCVS	Post-graduate qualification in veterinary ophthalmology	Application. Must see original certificates
Skills & Abilities	Good team working skills  Excellent communication skills both written and verbal  Problem solving skills  Ability to delegate successfully		Application  Interview  References  Observation if current employee
Other qualities	Professional and calm approach (especially with regard to variable workload and unpredictable staffing levels).  Flexibility with regard to work and problem resolution  Able to work under pressure and keep to time scales – especially with regard to case throughput		As above



# Eye Veterinary Clinic

[www.eyevetclinic.co.uk](http://www.eyevetclinic.co.uk)

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